

ToT on Behavioural Skills for Development Professionals

It is well recognised that a consistent approach to the development of behavioural skills of professionals for managing rural development programmes does not only result in a change in behavioural practice but also transfer and integrate new learnings into daily practice at workplace. This helps in making the rural development professionals more proactive in the organisation resulting in more productivity in a desired direction. The ability to re-orient one's behavioural skills also adds to productive relationships in any environment – be it in the office premises or on field.

Individual performance plays an important role in increasing the organizational performance. In order to increase organizational productivity, and achieving joint-action and adaptation towards organizational change, capacity building on behavioural skills is one of the prime requirements. And, any training on behavioural skills can only add to the productivity of the development professionals. It can help the functionaries to understand their role and importance in organizational development perspective and thereby help them manage their activities in a more effective manner. It can also help the functionaries in not only contributing towards organizational development but also bringing about individual change with focus on need based development. It is in this very context that the four day Training Programme on 'Behavioural Skills for Development Professionals' is proposed to be organised.

Objectives

The programme has been designed keeping in view the following objectives:

- i. To orient the development professionals on different aspects of behavioural skills for managing the rural development programmes
- ii. To infuse skills like communication, team building, leadership, stress management, conflict management, etc. for enhancing personal effectiveness and efficiency while managing the rural development programmes

Expected Outcome/s

Orient and infuse different aspects of behavioural skills among the rural development professionals for a better management of the rural development programmes

Functionaries/ Organisations/ Institutions who can Participate

Rural Development Departments/ Institutions/ Organisations, State Rural Livelihoods Mission Society, Department of Industries, Meghalaya Basin Development Authority, NERLP, Academicians, Researchers and Development Professionals from line departments working in the field of promoting rural livelihoods from across the eight states of the North Eastern Region, Academic Departments associated with rural development works

Methodology

Participatory Learning Methodology would be followed in the training programme. Lectures, case and group discussions shall be a part of the methodology. Audio visual aid and other TLMs would be extensively used in the programme to facilitate better understanding on the subject. Besides the Faculties from NIRDPR, NERC, subject experts from government and non-government organisations would take sessions in the Training Programme.

Course Fee

No course fee for all the above mentioned categories.

Duration

Four Days (**March 12-15, 2019**)

Board & Lodging

Free board and lodging shall be provided to all participants in the Institute's Guest House.

Travel

The to and fro traveling expenditure of the participants including local conveyance shall be borne by the nominating authorities.

Course Director

Dr. Ratna Bhuyan

Venue

National Institute of Rural Development & Panchayati Raj, North Eastern Regional Centre (NIRDPR-NERC), Jawaharnagar, Khanapara, Guwahati -781022

Phone No.: 0361-2304791/2304790 (O)

**Mobile No.: 9854050437/ 9435558819/
9707062300/ 9864021156s**

Fax: 0361-2302570

Nominations

Nominations in the prescribed format should reach the address/ Mail ID given below **on or before March 8, 2019.**

Nomination forms duly filled in to be returned to:

Dr. Ratna Bhuyan

Assistant Professor & Course Director

National Institute of Rural Development,
North Eastern Regional Centre, Jawaharnagar,
Khanapara, Guwahati-781022, Assam

Phone: 0361-2304791/2304790 (O)

Fax: 0361-2302570

E-mail: nirdghy@gmail.com/

bhuyanmamu@gmail.com

NOMINATION FORMAT**Title of the Training Programme:****ToT on Behavioural Skills for Development Professionals**

Last date of receiving nominations: **March 8, 2019**

1. Name of the Participant:
2. Designation & Present Assignment:
3. Department/Organization:
4. Address for Communication with telephone No. and proper codes:

Tel: (O)

Tel: (M)

Fax:

E-mail:

5. Age:(M/F)

6. Educational Qualification:

7. Hostel Accommodation Required: Yes/No

8. Whether attended any Programme conducted by NIRDPR: Yes/ No

Date:

Place:

Signature of the sponsor with seal

ToT on**Behavioural Skills for Development Professionals**

(March 12-15, 2019)

Venue: NIRDPR-NERC, Guwahati

BROCHURE

Last date of receipt of nominations:

March 8, 2019



**NATIONAL INSTITUTE OF RURAL
DEVELOPMENT AND PANCHAYATI
RAJ**

**NORTH EASTERN REGIONAL
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NIRD LANE, NH-37
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GUWAHATI-781022**